

**22.—Employees on Salaries and Wages in the Manufacturing Industries of Canada, by Provinces and Industrial Groups, 1938, and Totals for Representative Years, 1917-37—concluded**

Year, Province or Industrial Group	Employees on Salaries				Employees on Wages			
	Salaried Employees		Total Salaries	Average Salaries	Wage-Earners		Total Wages	Average Wages
	Male	Female			Male	Female		
<b>1938</b>	<b>No.</b>	<b>No.</b>	<b>\$</b>	<b>\$</b>	<b>No.</b>	<b>No.</b>	<b>\$</b>	<b>\$</b>
<b>PROVINCE</b>								
Prince Edward Island.....	211	52	205,960	753	550	228	376,765	484
Nova Scotia.....	1,881	412	3,185,099	1,389	12,189	2,328	12,385,570	853
New Brunswick.....	1,818	499	3,649,149	1,575	9,894	1,756	9,528,089	818
Quebec.....	31,301	6,899	63,030,653	1,650	126,886	49,311	150,359,431	853
Ontario.....	46,412	14,643	110,184,079	1,805	199,062	51,157	252,167,198	1,008
Manitoba.....	3,799	893	7,745,349	1,651	15,637	3,178	19,450,574	1,034
Saskatchewan.....	1,601	277	2,555,934	1,377	3,964	281	4,402,127	1,037
Alberta.....	2,558	500	4,659,309	1,524	8,540	1,086	9,708,480	1,009
British Columbia and Yukon.....	5,689	1,144	12,140,849	1,777	32,450	2,930	39,903,974	1,128
<b>Totals, 1938.....</b>	<b>95,270</b>	<b>25,319</b>	<b>207,386,381</b>	<b>1,719</b>	<b>409,172</b>	<b>112,255</b>	<b>498,282,208</b>	<b>956</b>
<b>INDUSTRIAL GROUP</b>								
Vegetable products.....	16,645	4,191	34,148,985	1,639	52,611	22,094	64,601,723	865
Animal products.....	12,032	2,368	19,608,194	1,362	41,011	11,249	45,144,323	864
Textiles and textile products.....	9,868	3,968	24,013,195	1,736	46,778	55,131	75,262,170	739
Wood and paper products.....	24,454	5,550	49,210,864	1,639	102,046	9,894	109,662,786	980
Iron and its products.....	14,124	3,532	34,969,470	1,981	100,317	3,262	119,490,170	1,154
Non-ferrous metal products.....	6,916	2,207	17,684,199	1,938	30,729	4,588	40,326,497	1,142
Non-metallic mineral products.....	3,593	785	8,158,462	1,864	17,815	606	21,616,465	1,173
Chemicals and allied products.....	5,684	2,039	15,149,567	1,962	11,061	3,112	14,420,950	1,017
Miscellaneous industries.....	1,924	679	4,443,445	1,707	6,804	2,319	7,757,124	850

**Average Annual Earnings in the Forty Leading Industries.**—In only ten industries did the average salaries exceed \$2,000 in 1938; in nine they ranged from \$1,500 to \$2,000; in fifteen they ranged from \$1,500 to \$1,800; while in the remaining six they were below \$1,500. These figures compared with ten, six, sixteen and eight in the respective classes in 1937. In 1938 the lowest salaries were reported by the sawmilling, butter and cheese, and bread and other bakery products industries, which include a large proportion of small establishments.

The highest wages, those above \$1,250, were paid in eight industries—petroleum products, \$1,514; non-ferrous metal smelting and refining, \$1,445; coke and gas products, \$1,438; printing and publishing, \$1,334; bridge and structural steel, \$1,322; railway rolling-stock, \$1,310; primary iron and steel, \$1,284; automobiles, \$1,263—in all of which the proportion of skilled workers is probably high. In nine others average wages ranged from \$1,000 to \$1,250. In most of these seventeen industries the proportion of women workers is low. In fifteen other industries average wages ranged between \$800 and \$1,000, while in the remaining eight they were below \$800. This last group includes industries made up of a large proportion of small establishments, such as sawmilling, butter and cheese, and bread and bakery products, and industries in which the proportion of female workers is high. In six of the eight industries paying wages of less than \$800, including the clothing industries, hosiery and knitted goods, biscuits and confectionery, tobacco and cigarettes, and fruit and vegetable preparations, the proportion of female wage-earners was over 50 p.c.